

# MODERN SLAVERY STATEMENT

## ProviMediSupply Limited

Financial Year 2025/26 | Published May 2026

Produced voluntarily in accordance with Section 54, Modern Slavery Act 2015

**Zero Tolerance to Modern Slavery, Forced Labour and Human Trafficking**

<b>Organisation</b>	ProviMediSupply Limited
<b>Trading Name</b>	ProviMediSupply
<b>Registered Address</b>	11 Benslow Lane, Hitchin, Hertfordshire, United Kingdom
<b>Companies House Number</b>	17183711
<b>Financial Year Covered</b>	2025/26
<b>Statement Publication Date</b>	3 May 2026
<b>Statement Review Date</b>	May 2027
<b>Signed by</b>	Ade Olabode, Director
<b>Prepared under</b>	Section 54, Modern Slavery Act 2015 (voluntary — turnover below £36m threshold)
<b>PPN Reference</b>	PPN 02/23 — Tackling Modern Slavery in Government Supply Chains

## 1. About ProviMediSupply Limited

ProviMediSupply Limited is a newly incorporated United Kingdom company, registered in England and Wales (Companies House number 17183711) with its registered office at 11 Benslow Lane, Hitchin, Hertfordshire. The company was incorporated in April 2026 and is in its pre-launch phase of operation.

We supply medical consumables, hygiene products, and facilities management supplies to NHS trusts, health groups, and public sector healthcare organisations across England. Our business model is that of a supply and distribution intermediary — we source products from established manufacturers and wholesalers and supply them to healthcare end-users.

### 1.1 Our Structure

<b>Legal Structure</b>	Private Limited Company
<b>Employees</b>	Fewer than 5 (founding team, pre-launch)
<b>Annual Turnover</b>	Pre-revenue (incorporated April 2026)
<b>Countries of Operation</b>	United Kingdom only
<b>Supply Chain Geography</b>	Primarily UK and Europe
<b>Key Product Categories</b>	Medical consumables, hygiene products, cleaning supplies, office and admin supplies
<b>Primary Customers</b>	NHS trusts, health groups, public sector healthcare organisations

ProviMediSupply Limited's annual turnover is below the £36 million threshold that triggers a mandatory Modern Slavery Statement under Section 54 of the Modern Slavery Act 2015. This statement is produced voluntarily, reflecting our commitment to ethical business practice and our obligations as a supplier to the NHS and public sector.

---

## 2. Our Policies on Modern Slavery and Human Trafficking

---

ProviMediSupply Limited has a zero-tolerance approach to modern slavery, forced labour, child labour, and human trafficking in all its forms — whether within our own operations or within our supply chain.

### 2.1 Anti-Slavery and Human Trafficking Policy

ProviMediSupply Limited is committed to:

- Acting ethically and with integrity in all our business relationships
- Implementing and enforcing effective systems and controls to ensure modern slavery is not taking place in our business or supply chains
- Not knowingly engaging with any supplier, sub-contractor, or business partner who is involved in modern slavery or human trafficking
- Reporting any suspected instances of modern slavery to the relevant authorities, including the National Crime Agency and the Gangmasters and Labour Abuse Authority (GLAA)
- Supporting employees and suppliers to speak up about concerns without fear of retaliation

### 2.2 Supplier Code of Conduct

All suppliers engaged by ProviMediSupply Limited are required to comply with our Supplier Code of Conduct, which explicitly requires:

- Compliance with all applicable employment laws in the countries where they operate
- Payment of at least the legal minimum wage to all workers
- Prohibition of forced, bonded, or compulsory labour
- Prohibition of child labour — no worker under the minimum legal working age
- Freedom of association and the right to collective bargaining
- Safe and healthy working conditions for all workers
- No use of deceptive recruitment practices, excessive recruitment fees, or withholding of identity documents
- Transparency in their own supply chains and willingness to share Modern Slavery Statements on request

---

## 3. Due Diligence Process

---

As a supply and distribution business operating in the healthcare sector, our supply chain due diligence focuses on the manufacturers, wholesalers, and logistics providers from whom we source products.

### 3.1 Supplier On-Boarding

Before engaging any new supplier, ProviMediSupply Limited conducts the following due diligence:

- Review of the supplier's published Modern Slavery Statement (where turnover exceeds £36m) or equivalent ethical sourcing policy
- Review of country-of-origin risk using the Global Slavery Index and Foreign Commonwealth and Development Office (FCDO) country-specific guidance
- Verification of relevant certifications including ISO 9001, ISO 14001, and ethical sourcing accreditations where applicable

- Assessment of whether the supplier operates in or sources from high-risk geographies or high-risk product categories
- Contractual commitments to ethical labour standards embedded in all supplier agreements

### 3.2 Ongoing Monitoring

Following on-boarding, we monitor our supply chain through:

- Annual review of supplier Modern Slavery Statements and ethical sourcing policies
- Escalation process for any concerns raised by staff, customers, or third parties regarding supplier conduct
- Preference for suppliers holding accreditations from recognised ethical sourcing bodies (e.g., Sedex, Ethical Trading Initiative, Fair Trade)
- Participation in NHS Supply Chain sustainability frameworks including the Labour Standards Assurance System (LSAS) where applicable

### 3.3 High-Risk Categories

We have assessed our product categories against recognised modern slavery risk frameworks. Our current risk assessment identifies the following:

Supply Area	Risk Factor	Likelihood	Impact	Controls in Place
Nitrile gloves	Manufacturing in SE Asia (Malaysia, China, Thailand) — documented sector risk	Medium	High	Source only from suppliers with Sedex/SMETA audits or equivalent. Require Modern Slavery Statement.
Disposable PPE / scrubs	Garment manufacturing — known high-risk sector globally	Medium	High	Require supplier ethical audit certificates. Prefer UK/European sourcing where available.
Cleaning products	Chemical manufacturing — lower risk if UK/EU sourced	Low	Medium	Standard supplier on-boarding checks. Prefer UK-manufactured products.
Office / admin supplies	Paper, plastics — moderate risk if sourced from Asia	Low	Low	Review country of origin. Prefer recycled/FSC-certified UK products.
Logistics / delivery	Gig economy and agency drivers — documented sector risk	Low	Medium	Only engage carriers who can evidence compliance with National Minimum Wage and working time regulations.

## 4. Risk Assessment

ProviMediSupply Limited assesses its modern slavery risk as LOW to MEDIUM overall, based on the following factors:

### 4.1 Factors Reducing Risk

- We are a UK-based company operating solely in the UK market
- Our primary customer base is the NHS and public sector — highly regulated environments with strong procurement standards
- Our supply chain is focused on UK and European suppliers wherever possible
- We are a small business with a simple, transparent supply chain that is easy to monitor
- We are enrolled in NHS Supply Chain sustainability frameworks which include labour standards requirements

## 4.2 Factors Increasing Risk

- Certain product categories (particularly nitrile gloves and disposable PPE) have documented modern slavery risks in their global supply chains
- As a new business, our supply chain relationships are still being established and have not yet been subject to full audit cycles
- We rely on supplier-provided information and certifications rather than direct factory audits at this stage of our development

We have assessed that the highest inherent risk in our supply chain relates to PPE and glove manufacturing in South East Asia. We mitigate this by sourcing from suppliers who hold Sedex SMETA audit certifications or equivalent third-party ethical sourcing accreditation, and by preferring UK and European manufactured alternatives where cost and quality are equivalent.

## 5. Training and Awareness

ProviMediSupply Limited is committed to ensuring that all staff involved in procurement and supplier management are aware of modern slavery risks and their responsibilities.

### 5.1 Current Training Activities

- The Director (Ade Olabode) has completed awareness training on modern slavery risks in supply chains, drawing on CIPS (Chartered Institute of Procurement and Supply) guidance and the Home Office Modern Slavery guidance for businesses
- All staff involved in supplier selection are briefed on the indicators of modern slavery and the escalation process for raising concerns
- Our supplier on-boarding process includes a modern slavery risk screening step that all procurement staff are required to complete

### 5.2 Future Training Commitments

- As the business grows and new staff are recruited, modern slavery awareness training will be included in the induction programme for all employees
- We will complete the NHS Supply Chain Modern Slavery Assessment Tool (MSAT) annually
- We will review and update our modern slavery training approach annually in line with updated government and NHS guidance

## 6. Key Performance Indicators

ProviMediSupply Limited will track the following indicators to measure the effectiveness of our modern slavery controls:

Action / KPI	Owner	Timeline	Status
Publish Modern Slavery Statement on company website	Director	May 2026	Complete
Complete NHS MSAT (Modern Slavery Assessment Tool)	Director	May 2026	In Progress
Include Modern Slavery compliance clause in all supplier contracts	Director	Jun 2026	In Progress
Screen all new suppliers against modern slavery risk criteria	Director	Ongoing from Jun 2026	Planned

Action / KPI	Owner	Timeline	Status
Request Modern Slavery Statements from all key suppliers (turnover >£36m)	Director	Dec 2026	Planned
Register with Sedex to access SMETA audit data for suppliers	Director	Dec 2026	Planned
Review and update this Statement annually	Director	May 2027	Planned
Enrol in NHS Supply Chain LSAS framework	Director	Dec 2026	Planned
Confirm zero incidents of modern slavery reported in supply chain	Director	Annual review	Planned

## 7. Reporting Concerns

ProviMediSupply Limited encourages anyone — including employees, suppliers, customers, and members of the public — to report concerns about potential modern slavery or human trafficking connected to our business or supply chain.

### 7.1 Internal Reporting

Concerns should be reported directly to the Director:

<b>Name</b>	Ade Olabode
<b>Role</b>	Director, ProviMediSupply Limited
<b>Email</b>	hello@provimedisupply.co.uk
<b>Address</b>	11 Benslow Lane, Hitchin, Hertfordshire, UK

### 7.2 External Reporting

Concerns can also be reported to the following external organisations:

- Modern Slavery Helpline: 0800 0121 700 (free, 24/7, confidential)
- National Crime Agency: [nationalcrimeagency.gov.uk](https://nationalcrimeagency.gov.uk)
- Gangmasters and Labour Abuse Authority (GLAA): [glaa.gov.uk](https://glaa.gov.uk)
- Home Office: [gov.uk/government/collections/modern-slavery](https://gov.uk/government/collections/modern-slavery)

ProviMediSupply Limited will not tolerate retaliation against any person who raises a genuine concern about modern slavery in good faith. Any person found to have engaged in retaliation will face disciplinary action.

## 8. Director Approval and Sign-Off

This Modern Slavery Statement has been approved by the Director of ProviMediSupply Limited and will be reviewed and updated annually each May.

This statement is published voluntarily by ProviMediSupply Limited in accordance with the spirit and requirements of Section 54 of the Modern Slavery Act 2015 and PPN 02/23 (Tackling Modern Slavery in Government Supply Chains). It is published on our company website at [www.provimedisupply.co.uk](https://www.provimedisupply.co.uk) and is available to all customers, suppliers, and procurement authorities on request.

<b>Signed by</b>	Ade Olabode
------------------	-------------

<b>Position</b>	Director, ProviMediSupply Limited
<b>Date</b>	3 May 2026
<b>Financial Year Covered</b>	2025/26
<b>Next Review Date</b>	May 2027
<b>Signature</b>	